



SMOKE FREE WORKPLACE POLICY

ASPP-004

Under Work, Health and Safety Legislation, an employer must ensure that the working environment is safe and without risks to health. Smoking and passive smoking pose serious health risks, therefore ASPLUM is committed to providing a smoke-free work environment.

OBJECTIVE

To achieve a smoke-free workplace to protect workers, contractors and visitors from the effects of environmental cigarette smoke.

POLICY

Smoking is prohibited on ASPLUM compound premises including:

- Enclosed or partially enclosed areas
- Work vehicles
- Near doorways, windows or vent ducts

Smoking is prohibited on ASPLUM contract sites:

- Around plant
- Near chemicals or chemical storage
- Near services

Smoking on contract sites must take place during Smoko or other approved times and at prescribed rest areas as advised by the Manager.

Adherence to this policy is a condition of employment. Workers who breach this policy will face disciplinary action under WHS legislation.

A handwritten signature in blue ink, appearing to read 'RH', is located below the policy text.

Ron Hughes - Manager Asplum & Civil 05/05/2020

References

Model WHS Act and Regulations 2011

National Occupational Health and Safety Commission's Guidance Note on Elimination of Environmental Tobacco Smoke in the Work Place (NWHSC: 3019(2003))

SafeWork Australia (2011)