



PERSONAL & PROTECTION EQUIPMENT POLICY

ASPP-003

The purpose of PPE is to protect workers of ASPLUM from exposure to workplace hazards. ASPLUM will provide workers with suitable PPE for the site or where required for certain tasks, and at no cost to the worker.

PPE is not a substitute for more effective controls and will only be considered when other means of protection are not reasonably practicable.

OBJECTIVE

ASPLUM will endeavour to provide protection from workplace hazards by developing a system to manage the selection, use and maintenance of PPE as required.

POLICY

ASPLUM will:

- Provide PPE that is suitable in regard to –
 - Nature of work
 - Hazards association with work
 - Suitable size and fit
 - Reasonably comfortable to wear for type of task and intended duration of task
 - Repair and replacement as required
- Select PPE that meets legislative requirements and Australian Standards
- Provide training and assistance to workers on proper selection, usage, storage and cleaning of PPE
- Clearly designate areas where PPE is required and display signs
- Periodically review suitability of previously selected PPE
- Develop a system to inspect PPE to ensure it is clean, hygienic and in good working order
- Conduct inspections and checks to ensure PPE is being used by workers
- Review, update and conduct PPE suitability assessments whenever:
 - A new Project
 - New equipment
 - Following an incident
 - On request by a WHS supervisor or representative
 - Annually

WORKERS will:

- Wear PPE as instructed
- Not misuse or deliberately damage PPE
- Inform management of any damage, defect or contamination of PPE that renders PPE unusable

A handwritten signature in blue ink, appearing to read 'RH', is written over a light blue horizontal line.

Ron Hughes Manager Asplum & Civil 05/05/2020