



WORK HEALTH & SAFETY POLICY

ASPP-001

ASPLUM recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors and employees of contractors, clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

ASPLUM's WHS objective is to actively work towards the elimination of work related injuries and minimise any risk of fatality.

ASPLUM's target is to achieve a 0 incidence of reportable injuries

RESPONSIBILITIES

Management is committed to:

- Integrating WHS into all aspects of ASPLUM's company operations
- Complying with legislative requirements, current industry standards and co-operating with Regulatory bodies as far as is reasonable
- Providing and maintaining a work environment that is safe and minimises risks to health
- Consulting with employees and appropriate other parties to improve decision-making on WHS and environmental matters.
- Developing, implementing and reviewing safe work method procedures
- Distributing and communicating safety information and safe work procedures
- Providing information, training and supervision to workers, contractors, clients and visitors to ensure safety
- Supporting and assisting employees in effective injury management and rehabilitation
- Reviewing and assessing of WHS policies

Employees are expected to:

- Take reasonable care for their own health and safety and of others at work
- Co-operate with ASPLUM managers to enable compliance with WHS legal obligations
- Participate in Meetings, Training and Consultations as required
- Participate in return to work programs

A handwritten signature in blue ink, appearing to read 'Ron Hughes'.

Ron Hughes - Manager Asplum & Civil 05/05/2020